



Annual Report

2020

236 Union Street
Spartanburg, SC 29302

Message from the President/CEO

A wise man once said, “A hero can be anyone, even a man doing something as simple and reassuring as putting a coat around a little boy’s shoulder to let him know that the world hadn’t ended.” This wise man just so happens to be a superhero – Batman! This past year at SAFE Homes, our staff, volunteers, and donors have been nothing short of superheroes. You don’t have to have superpowers to be a hero – just a big heart filled with compassion. Telling you that I am grateful for your time and dedication is simply an understatement – we could not do what we do without each and every one of you.

As we have dealt with the unique challenges presented to us, I have watched our community members rise to the occasion. Our staff learned how to adapt our very “hands on” services to continue to serve clients in ways that were safe and innovative. Donors reached out and gave us all the things we needed to modify our services and keep our doors open. Volunteers took countless crisis line shifts, conducted donation drives, and remained engaged even when we couldn’t physically be together. All of these efforts resulted in us continuing to provide high levels of quality services to survivors, even as the survivors we assisted faced even more perilous situations.

As we adjust our routines again, I am so thankful to regain the opportunity to gather, hug, and fellowship. However, I hope that some of our pandemic practices remain. I hope that we are able to continue to provide video-therapy for clients for whom it’s more convenient. I hope that we are able to continue connecting seamlessly with remote offices and staff via our conferencing software. I hope that we continue to get glimpses of the families and pets that also “attended” our staff meetings remotely. Most of all, I hope that we keep the sense of caring and responsibility toward one another that showed us that the only way for all of us to get through is **together**.

Thanks for your continued support,



Jada Charley
President/CEO

Mission and Overview

This is the twenty-sixth annual report of the merged agencies previously known as Spartanburg County SAFE (Shelter Available For Emergencies) Homes Network, Inc. and The Council on Sexual Assault. Implementation of the merger began in 1994 to become one organization: **SAFE Homes-Rape Crisis Coalition.**

Mission

To use our collective voice to address the impact of domestic and sexual violence by providing quality services to those affected and to create social change through education, training, and activism.

Vision

We envision a community liberated from all forms of domestic violence and sexual assault.

The following report covers the activities for the calendar year 2020 and provides comparative program and financial statistics for the period. If you have any questions or comments, please contact Jada Charley, CEO/President at 864-583-9803.

Core Values

In 2020, our agency adopted five values that embody what we strive to represent as an agency. Our staff, board, and volunteers work everyday to make sure that our values are reflected in all of our individual and collective efforts to carry out the mission and vision of SAFE Homes-Rape Crisis Coalition. These values guide all of our agency's actions. They are considered in every decision we make, and when we fall short, we lean on these values to help us correct what went wrong. These values provide the underpinning to help us liberate our community from all forms of domestic violence and sexual assault. Those five values are:

Excellence

Delivering excellence is to be kind, responsive and above all, dependable in every task assigned no matter how big or small the assignment is. In order to deliver excellence, we must listen to our client, assist them to define their mission, research what they may need, participate in ongoing training relevant to client needs, recognize barriers or issues that they may be unknown to the client and understand how to assist clients through an empowerment lens.

Compassion

Delivering compassion is to genuinely empathize with people's realities. In order to deliver compassion, we will actively listen to clients, coworkers and community members and respond with service and advocacy for each individual, each group or community, and for society as a whole.

Integrity

Delivering integrity is to do the right thing no matter who may be watching. In order to deliver integrity, we will always strive to do the thing that is consistent with our mission and values and we will behave in an honest and responsible way no matter our personal feelings and beliefs.

Collaboration

Delivering collaboration is helping and supporting each other for the sake of our mission. In order to deliver collaboration, we will enthusiastically assist clients, coworkers and community partners and provide support, encouragement, and resources necessary to accomplish collective goals.

Equity

Delivering equity is to guarantee fair treatment, access, opportunity, and advancement for all while striving to identify and eliminate barriers that have prevented the full participation of historically under-served and under-represented populations. In order to deliver equity, we will strive to ensure that all of our actions, policies, and procedures acknowledge these unbalanced conditions and provide what is needed to assist in the provision of effective opportunities to all groups.

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Jada Charley, Esq.

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Grants Assistant
Maria Small (PT)

Administrative Assistant
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Attorney
Krystal Smith (PT)

Clinicians

Candace Cathcart

Yamilette Diaz-Maldonado (PT)

Victim Advocates

Nakesia Agnew-Byrd
Brandi Douglas
Vanessa Manotas

Zoe Daab
Jereica Kirby
Aubrey Pearson

Shelter Services Specialist

Caroline Lo

Transitional Housing Specialist

Nichole Lloyd

Shelter Victim Advocates

Catherine Baker (PT)
Alexis Barton
Christina Davis (PT)
Lois Dukes (PT)

Rickia Jessup
Lucero Meza

Gilma Quintero (PT)
Kaitlin Reese (PT)
Shakyla Taylor (PT)
Rebekah Thao

Thrift Store Coordinator
Jozlyn Phillips

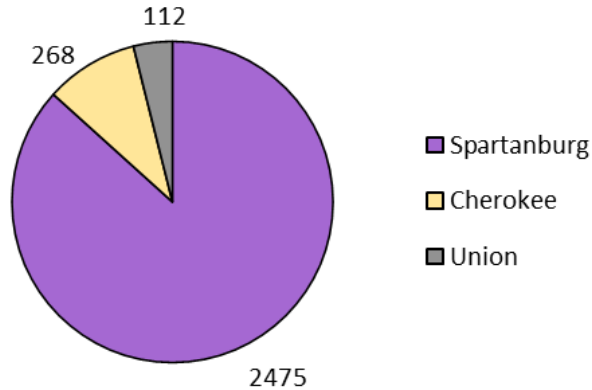
Thrift Store Employee
Rachel White (PT)

Resource Coordinator
Bobby Culbreth (PT)

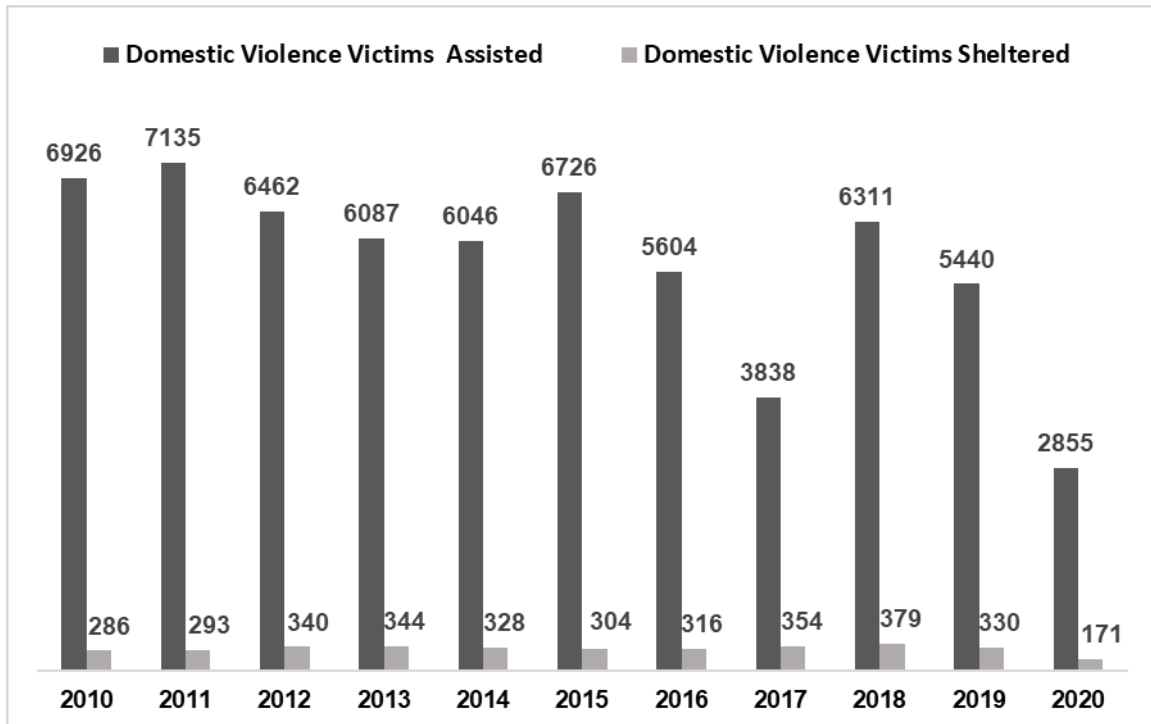
Statistics

Victim Advocacy

We provided assistance to adult and child victims of domestic violence in 2020, which include crisis counseling, legal advocacy, and emergency shelter.



In 2020, 171 adults and children received 2,241 days of emergency shelter. We had an average length of stay of 9 days. The average age of the adults assisted in the shelter was 37 and the average age of the children was 6. Racially, 39% of the adults and children sheltered were Caucasian, 42% were African American, 10% were Hispanic, 8% were Bi-Racial, and 1% were Native American.



Sexual Assault & Therapy

The number of sexual assault clients receiving services from SAFE Homes in 2020 included 158 direct victims and 36 indirect victims (family members and friends). These services included hospital, police, and/or court accompaniment, crisis counseling, individual and/or group therapy, information and referral. The following statistics refer to the number of sexual assault (direct) victims and indirect victims served by county and clients who received individual, family and group therapy in 2020.

<u>County</u>	2018 Sexual Assault		2019 Sexual Assault		2020 Sexual Assault	
	<u>Direct</u>	<u>Indirect</u>	<u>Direct</u>	<u>Indirect</u>	<u>Direct</u>	<u>Indirect</u>
Spartanburg	254	137	217	73	143	27
Cherokee	32	12	23	2	15	9
Total	286	149	240	75	158	36

<u>2020 Therapy Sessions</u>	<u>Adult</u>	<u>Child</u>	<u>Total</u>
DV Individual	1,187	245	1,432
DV Family	143	215	358
SA Individual	641	59	700
SA Family	134	24	158
Total	2,105	543	2,648

<u>2020 Therapy Groups</u>	<u>Adult</u>	<u>Child</u>	<u>Total</u>
DV Group	32	3	35
SA Group	59	2	61
Total	91	5	96

Legal Advocacy

During 2020, we assisted 250 victims with filing petitions for orders of protection and attended 413 hearings with domestic violence and sexual assault victims. We assisted 158 victims of sexual assault and accompanied 17 victims of sexual assault to hospitals in Spartanburg and Cherokee Counties.

County	Petitions Filed	Family Court Hearings Attended
Spartanburg	204	205
Cherokee	27	23
Union	19	11

The liaison with Law Enforcement Agencies resulted in 863 referrals of high-risk families — 652 from Spartanburg County, 180 from Cherokee County, and 31 from Union County. These high-risk families were provided follow-up contacts by volunteers and staff trained to assess the needs of such clients and offer referrals for appropriate additional services to reduce the negative effects of domestic violence.

Volunteers and staff provided victim advocacy for domestic violence victims at 63 city and county magistrate hearings, 79 bond hearings, and due to the pandemic were only able to attend 1 preliminary hearing and 1 trial.

Education

An estimated 23,243 people were reached through 153 education/prevention programs, presentations and media interviews relating to domestic violence and sexual assault, which raised awareness of the plight of victims of domestic and sexual violence. We reached 1,696 students through 109 school programs. We also provided education/prevention to underserved populations such as LGBTQI, elderly, disabled, and immigrants.

Volunteerism

In 2020, SAFE Homes had an active volunteer base of 674 people who provide assistance in many capacities. These dedicated women, men and youth provided 22,086.75 hours of service, which is the equivalent of 10 staff positions. Each year our volunteers provide an outstanding level of service. Without their commitment, it would be difficult to provide this level of quality services to our community.

Statement of Operational Revenue - January 1, 2020 - December 31, 2020

Grant Revenue	
2020 United Way of the Piedmont	165,025
2020 United Way of Union County	7,101
2020 United Way of Cherokee County	12,556
2019-2020 Spartanburg County Council	10,688
2020-2021 Spartanburg County Council	10,688
2019-2020 VOCA Sexual Assault	421,402
2020-2021 VOCA Sexual Assault	95,605
2019-2020 VOCA Domestic Violence	550,203
2020-2021 VOCA Domestic Violence	155,934
2019-2020 SCCADVASA Pass Through Grant	42,581
2020-2021 SCCADVASA Pass Through Grant	15,021
2019-2020 DSS Food Grant	2,562
2020-2021 DSS Food Grant	267
2019-2020 DSS Consolidated	239,567
2020-2021 DSS Consolidated	73,901
2019-2020 DSS FVPSA COVID-19	10,674
2019-2020 DHEC	68,421
2020-2021 DHEC	70,682
2019-2020 Emergency Shelter Grants Program	23,327
2020-2021 Emergency Shelter Grants Program	24,662
ESGP - CV Phase 1 Revenue	7,457
ESGP - CV Phase 2 Revenue	8,380
FEMA - Cherokee	480
FEMA - Spartanburg	7,000
FEMA - Union	787
2017-2020 Spartanburg Public Safety Grant	92,903
2019-2020 Victims Assistance - Pacolet	1,927
2020-2021 Victims Assistance - Pacolet	126
2019-2020 City of Spartanburg CDBG	15,432
2020-2021 City of Spartanburg CDBG	12,810
Spartanburg City CDBG COVID-19	11,240
Spartanburg County CDBG COVID-19	11,281
2020-2021 PREA	1,808
2019-2020 Mary Black Foundation	10,125
2020-2021 Mary Black Foundation	14,118
2019 Silent Tears Foundation	30,933
2020 Silent Tears Foundation	11,356
SBA - Payroll Protection Program	26,991
SC CARES Act Grant	50,000
Total Grant Revenue	2,316,021
Foundations	
Unrestricted	
Arkwright Foundation	1,100
Gee Family Foundation	50,500
SRHS Foundation	3,067
The Betty and James K. Stone Foundation	5,000
The Fullerton Foundation	2,779
The Lucy Harper Grier Benevolent Foundation	2,000
Timken Foundation	7,607
Total Foundation	72,053
Cash Contributions	
Cash	
Unrestricted	
Thrift store	24,900
Designated donor	10,074
Special events	21,315
Counseling revenue	260
Community training initiative	(1,772)
Other cash contributions	96,371
In-kind	
Emergency supplies	225,412
Courthouse office rent	57,600
Total Contributions	434,160
Rental Income	5,400
Other	17,909
Investment Earnings	1,572
Total Revenue	2,847,115

Statement of Operational Expenses - January 1, 2020 - December 31, 2020

Salaries	1,604,889
Social Security taxes	118,606
Rent - in-kind	57,600
Telephone	18,053
Office supplies	11,991
Postage and shipping charges	1,317
Educational supplies	516
Printing	1,674
Travel/mileage	7,557
Conferences and meetings	5,890
Professional fees	10,000
Fundraiser expenses	500
Employee health insurance	233,721
Worker's compensation	23,575
Insurance - property	29,750
Retirement plan	74,192
Legal and accounting	6,869
Insurance D&O	2,547
Utilities	35,680
Maintenance	42,228
Auto maintenance	254
Insurance - equipment	1,646
Food	9,272
Shelter supplies	1,871
COVID-19 expenses	2,916
Emergency supplies - in-kind	225,412
Bank charges	1,687
Equipment	40,261
Dues	21,921
Advertising & Recruitment	214
Office rent (Union)	550
Office rent (Cherokee)	2,175
Client assistance	3,261
Children's activities	1,438
Volunteer recognition/training	4,797
Capital improvements	51,252
Furnishings	4,497
Interest	8,854
Special events	36
Total expenses before depreciation	2,669,469
Depreciation	127,859
Total expenses	2,797,328

Resource Development

The SAFE Homes-Rape Crisis Coalition program of services is supported through the application and receipt of grants, most of which are awarded on a competitive basis. A total of \$2,316,021 was awarded and contributed for 2020 program purposes.

Following is a summary of grants awarded:

United Way of the Piedmont

An unrestricted grant was awarded by the United Way of the Piedmont which impacted the 2020 fiscal year. For January 1, 2020 to December 31, 2020, we received \$165,025 from Program Review funds for our programs.

The United Ways of Cherokee and Union made unrestricted awards to support services to domestic violence victims. We received an award in the amount of \$12,556, from United Way of Cherokee, and \$7,101 from the United Way of Union for the period of January 1, 2020 to December 31, 2020.

Victims Of Crime Act

The Victims of Crime Act (VOCA) grant represents federal funding awarded through the State of South Carolina. SAFE Homes-Rape Crisis Coalition received two VOCA grants during the 2020 reporting period. The following is a breakdown of the grants and funds received from each project:

Domestic Violence Services: This project consolidated the previously funded domestic violence VOCA grants into one program service grant for domestic violence services. A total of \$793,299 was awarded for the period of October 1, 2019 to September 30, 2020 for this project, and an additional grant of \$686,980 was awarded for the period of October 1, 2020 to September 30, 2021.

Sexual Assault Services: This project consolidated the previously funded sexual assault VOCA grants into one program service grant for sexual assault services. A total of \$564,881 was awarded for the period of October 1, 2019 to September 30, 2020 and an additional grant in the amount of \$426,728 was awarded for the period of October 1, 2020 to September 30, 2021.

South Carolina Department of Health and Environmental Control (DHEC)

For the period July 1, 2019 through June 30, 2020, \$136,956 was awarded by DHEC to provide assistance to sexual assault victims. An additional award of \$143,030 was awarded for the period of July 1, 2020 to June 30, 2021 for sexual assault victims.

Federal Emergency Management Agency

The Federal Emergency Management Agency made available \$14,000 for Spartanburg County, \$1,749 for Union County, and \$977 for Cherokee County toward shelter operations for the period October 1, 2018 through March 31, 2020.

South Carolina Department of Social Services - Domestic Violence Grant

Domestic Violence Grant: This grant supports program administration, legal advocate and crisis line staff as well as staffing at the shelter. The consolidated funding also provides operational support for the shelter that includes food, maintenance, client assistance, shelter utilities, and other supplies needed for the shelter. Funding in the amount of \$326,006 was awarded for the period of October 1, 2019 to September 30, 2020, and an additional award in the amount of \$326,006 was awarded for the period of October 1, 2020 to September 30, 2021.

Food Grant: This grant reimbursed \$2,829 for food expenses for children in the shelter for the period January 1, 2020 to December 31, 2020.

COVID Relief: Funding in the amount of \$40,000 was awarded for the period of July 1, 2020 to September 30, 2021. These funds were used to assist with phone and utility expenses, and technology services necessary for the staff to work remotely during the pandemic.

Spartanburg Public Safety

Grants To Encourage Arrest Policies Grant: This project provides for an expansion of our professional training programs, victim advocacy programs with victims of domestic violence and sexual assault, and community collaboration through the use of Mary's House, an interdisciplinary resource center for victims of domestic violence and sexual assault. A grant in the amount of \$301,009 was awarded for the period of October 1, 2017 to September 30, 2020.

United States Department of Housing and Urban Development (HUD)

Emergency Shelter Grant Program: A HUD Emergency Shelter Grant of \$51,364 for the period July 1, 2019 through June 30, 2020 was secured for funding shelter operations and a full-time shelter counselor for the evening hours. An additional grant in the amount of \$51,364 was awarded for the period of July 1, 2020 to June 30, 2021.

Emergency Shelter Grant Program-COVID Relief Phase 1: This Emergency Shelter Grant provided COVID specific relief to organizations who work with vulnerable populations. This grant funded a full-time third shift Victim Advocate at our Emergency Shelter. A grant in the amount of \$39,799 was awarded for the period of June 8, 2020 to June 7, 2022.

Emergency Shelter Grant Program-COVID Relief Phase 2: This phase of the COVID Relief grant funded 6 part time Victim Advocates at our Emergency Shelter. A grant in the amount of \$83,438 was awarded for the period of October 21, 2020 to September 30, 2022.

Spartanburg City Community Development Block Grant

The City of Spartanburg awarded a grant to fund a domestic violence victim advocate to serve victims and their dependent children in the shelter. A total of \$32,026 was awarded for the period of July 1, 2019 to June 30, 2020, and an additional \$26,000 was awarded for the period of July 1, 2020 to June 30, 2021.

Spartanburg City Community Development Block Grant-COVID Relief: The City of Spartanburg awarded a special grant to assist with funding advocates to serve victims and their dependent children in the shelter, as well as PPE and intensive sanitizing at our shelter. A grant totaling \$20,000 was awarded for the period covering March 1, 2020 to June 30, 2021.

Spartanburg County Community Development Block Grant-COVID Relief

This project provides a special grant to assist with funding a second shift domestic violence victim advocate to serve victims and their dependent children in the shelter, as well as to oversee the weekly professional cleaning at our shelter. A grant in the amount of \$34,840 was awarded for the period of July 1, 2020 to January 31, 2022.

SCCADVASA Pass Through Grant

South Carolina Coalition Against Domestic Violence and Sexual Assault was designated as a pass-through agency by the South Carolina Department of Social Services for the disbursement of legislatively appropriated funds in the amount of \$92,856 for the period of July 1, 2019 to June 30, 2020, and an additional appropriation in the amount of \$35,714 for the period of July 1, 2020 to June 30, 2021. These funds will be utilized to support work and initiatives that support services to victims of domestic violence or education and awareness campaigns aimed at reducing its prevalence in South Carolina's communities.

Victim's Assistance Funds – City of Pacolet

Through the State Office of Victim's Assistance, The City of Pacolet donated \$2,000 for the period of November 1, 2019 to October 31, 2020 and an additional donation of \$1,760 for the period of December 20, 2020 to November 20, 2021 to assist with the domestic violence program. These funds provided partial funding for food for the emergency shelter.

South Carolina Department of Corrections

The South Carolina Department of Corrections provided \$1,808 for the period of July 1, 2019 to June 30, 2020 to assist with sexual assault services for the inmates of the Livesay and Tyger River Correctional Institutions. The services provided include 24 hour crisis hotline, 24 hour hospital accompaniment, crisis intervention and educational and support services via email. Additional funding was awarded in the amount \$1,808 for the period of July 1, 2020 to June 30, 2021.

Spartanburg County Council

The Spartanburg County Council awarded a restricted grant for the support of the shelter in the amount of \$21,375 for the period of July 1, 2019 to June 30, 2020 and an additional grant of \$21,375 for the period of July 1, 2020 to June 30, 2021.

Timken Foundation

The Timken Foundation awarded a grant to fund the purchase of new mattresses for the Emergency Shelter, a monitored security system, the installation of an audio/video intercom system for the front entrance, and a panic button system at the Emergency Shelter and Main Office locations. A total of \$13,056 was awarded for the project in 2020.

Spartanburg County Foundation

The Spartanburg County Foundation awarded grants to assist individuals with immediate needs that resulted from the impact of COVID 19. These funds were utilized to provide direct assistance to victims of domestic and sexual violence. A grant in the amount of \$30,000 was awarded for the period of August 19, 2020 to August 13, 2021.

Mary Black Foundation

The Mary Black Foundation awarded a grant to fund a second shift domestic violence victim advocate to provide crisis counseling, personal advocacy, and supportive services at the emergency shelter location. A total of \$20,000 was awarded for the period of June 1, 2019 to May 31, 2020. An additional grant was awarded to fund an Underserved Communities Therapist in the amount of \$75,000 for the period of June 1, 2020 to November 30, 2021.

The Fullerton Foundation

The Fullerton Foundation provides grant funding that primarily support the field of healthcare for individuals in the Upstate of South Carolina. We were awarded a grant to cover the costs of providing teletherapy, the necessary software for these services, and the training for our clinical staff. This grant covers services for residents of Cherokee County. For the period covering January 1, 2018 through December 31, 2020, the Fullerton Foundation donated \$75,000.

The Silent Tears Foundation

The Silent Tears Foundation provided a grant in the amount of \$45,000 to assist with renovation and maintenance projects at the main office and shelter locations. With these funds we were able to renovate the bathrooms at the shelter, upgrade our security systems and provide much needed repairs to the roof at the main office. An additional \$20,000 Covid relief grant was also awarded to provide the necessary technology platforms and equipment to enable the staff to work remotely and continue serving the community during the pandemic.

Small Business Administration Payroll Protection Program

This program was covered under the Cares Act Funding to provide federal assistance to small businesses during the second quarter of 2020. These funds in the amount of \$26,991 were used to pay the salary and benefits for our non-grant funded personnel during the initial COVID-19 shutdown period.

South Carolina CARES Act

We received an additional \$50,000 CARES Act grant from the State of South Carolina to provide additional support to non-profit organizations in the state. These funds were used to fund a portion of our 3rd quarter 2020 payroll and benefits expenses for our non-grant funded personnel.

Cash Contributors ~ Operational

AFL Communications
James G. Agnew, DMD
All Around Glass Inc.
Anonymous
Rosemary Antosh
Arkwright Foundation
Gregory Atkins
Alison Ayers
Lamar Baehr
Sharon B. and Ronald W. Bailey
Stanley and Paula Baker
Susan H. Baker
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Tom and Joan Barnett
Ernesto Barquet Arrambide
David M. and Cynthia C. Beacham
Charles and Christi Bebkco
Don Bigotes
Bill Kirkland Heating & Air Conditioning
Glenda Bivens
Laquanda Bobo
Bogan Power Lube & Tire
Lauri Bowersock
Phillip and Barbara Brady
Tonya Brannon
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Pamela Bulman
Jerome Butler
BW Flexible Systems
Brant and Judy Bynum
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Campobello Self Storage
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Converse Chiropractic
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Erwin and Diana Emkjer
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Martha Fowler
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Gee Family Foundation
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Brianna Gibson
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Trey and Terri Gowdy
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John and Laura Gramling
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Lisa Greene
Mary Susan Gregory
Grille 221
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Kathryn Hagglund
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Lake Bowen Auto & Diesel Inc.
Lake Bowen Liquor
Kathryn Lee

Fronneau J. Wood Little
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William and Mary Beth Lyles
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Mosquito Joe Spartanburg
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Purple Orchid Spa & Salon LLC
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South State Bank
Spartanburg County Foundation
Spartanburg County Legal Staff Professionals
Spartanburg Education Association Retired
Spartanburg Regional Hospital System Foundation
Spartanburg Ski Club
St. John's Lutheran Church
Steve Wilson Electrical Inc.
Swink Metalworks LLC
Cameron Tate
Henry Taylor
Johanna Teague
The Betty and James K. Stone Foundation
The Fox Den
The Fullerton Foundation
The Lucy Harper Grier Benevolent Foundation
The Shop
The Shop - Sterling
Timken Foundation
Joan Tobey
Aaron and Kimberly Toler
Top Notch Management LLC
United Methodist Women of the Covenant
Upstate Auto Auction
Upstate Tailgate Inc.
Uptown Sertoma Club
Frederick Van Patten
Vickers Auto Parts Inc.
Rachel Vykukal
Curt and Janine Wagner
Melissa A. Walker
Walmart
W.V. and G. B. Walukewicz
James Weeks
Tamara Westbrook-Grimes
Shania Weston
Jadon White
M.E. White
Shameek White
Cora Lee Whitfield
Carol Williams
Robert Williams
Don Winslow
Mary Jo Woodyard
Brandi Wright
Madelyn Young
Suzanne Zoole

SAFE Homes-Rape Crisis Coalition receives generous support from many people through United Way designated donations. Some of these donors did not wish to have their donations made public; therefore, may not be included on this list. We are appreciative of the support of our community and regret the omission of any contributor not listed in this report.

Individual Volunteers

Natisha Adams	Elise Reed
Walker Barnes	Roxanne Reynolds
David Bedford	Karen Brower Rhodes
Lori Benshoof	Precious Rivers
Beverly Benson	Dave Roberts
Terry Brannon	Donna Sample
Margaret Brooks	Kirsty Schenkel
Monique Bullock	Elaine Simmons
Megan Bush	Kimberly Skinner
Christina Calitri	GINNA CLAIRE SMITH
Alfreda Campbell	Falonda Smith
Esther Carmon	Ryan Kate Smith
Christy Thompson	Whitney Still
Amy Cox West	Naomi Suber
Ginger Davis	Natoshia Suber
Susan Dean	Sherrie Suber
Justin Dotson	Naomi Tate
Jainee Feliz-Cabrera	Rebekah Thao
Stephen Ferguson	Twelvena Thomas
Evelyn Gilliam	Betty Thompson
Esther Godfrey	Kathy Tindal
Audrey Hailstock	Kim Toler
Madison Hostetter	Julia Tyson
Chastidy Humphries	Damaris Vega
Kelly Hyder	Lindsay Webster
Mary "MJ" Jackson	Claudia Whitt
Rickia Jessup	Ayesha Wilson
Ashley Kemp	Brooke Wilson
Kim Land	Minister Michelle Wilson
Cynthia Lindsay	Renee Wilson
Natasha Luster	Tommy Wilson
Kathy Mabry	
Elizabeth Martin	
Kristyn McGraw	
Kaylee McKitrick	
Jessica McMaster	
DeeAnna Miller	
Kim Miller	
Brandon Molina	
Betty Morehead Koester	
Robin Moss	
My Nguyen	
Wilson Oswald	
Amy Pascoe	
Aubrey Pearson	
Skip Phillips	
Candace Quinn	
Kevin Raus	

Community Group Volunteers

AID Upstate
Arrowwood Baptist Church
Bethel United Methodist Church
Bridging the Gap Advocacy
Celanese
Community Bible Believers
Eaton-Spartanburg
Greer Community Ministries, Inc.
Hire Dynamics
Limestone College
Lyman Methodist Church
National Hook-Up of Black Women
Palmetto House Republican Women
Ruby Mae's Attic
SC Legal Services
Silver Hill United Methodist Church
Spartanburg Knitting Guild
Spartanburg Ski and Outing Club
Springs of Grace Lutheran Church
State Farm
The Shop
Unitarian Universalist Church
USC Upstate